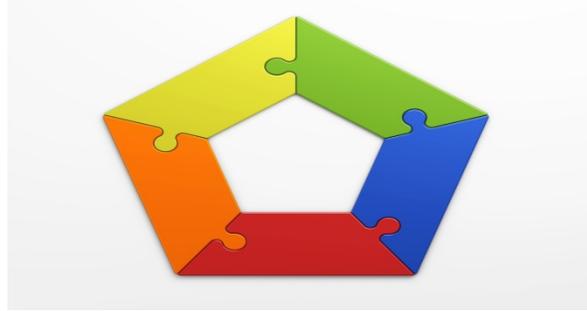


We Put the Pieces Together



So That You Can Learn about the Whole Person

Introducing...



Learn about a person's potential for supervisory and management positions with the **Management Potential Assessment (MPA)**. Developed by Helm and Associates, Inc., and available from Financial Professionals, the MPA measures a person's work-related strengths and concerns that are driven by basic personality factors.



Helm and Associates, Inc., provides employee selection solutions for business and industry. Founded in 1980, we have been working with customers from Fortune 100 companies to start-up companies throughout the U.S. to provide full-service, comprehensive applicant and employee evaluation programs, from executive development and coaching to filling entry-level hourly positions.

Contact us at:
Financial Professional
4100 Spring Valley Ste 250
Dallas, TX 75244
(972) 991-8999

Management Potential Assessment

The **Management Potential Assessment (MPA)** is based on a validated personality assessment questionnaire that measures work style preferences that will affect behavior on the job.

The purpose of the **MPA** is to give you an integrated picture of the whole person – the work-related strengths and concerns that a new employee brings to the job. What is this person’s potential? How can we best train and develop this person to be effective on the job?

The **MPA** presents results in a comprehensive Results Report that explains the details of the person’s work style preferences in five key areas:



Work Style:

Describes this person’s overall behavioral style on the job – energy level, organization, delegating tasks, and more.



Management Style:

Describes how this person will lead and direct the activities of others.



Dealing with People:

Describes how this person will interact with others.



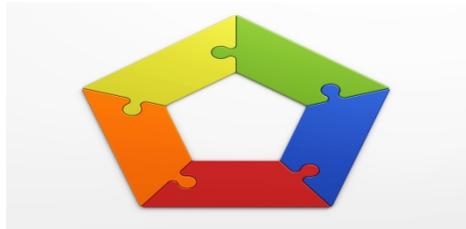
Problem Solving:

Describes how this person will learn and use information to solve problems and challenges, and to arrive at decisions.



Mental Toughness:

Describes how this person will manage personal reactions and moods.



COACHING SUGGESTIONS put it all together for you!

The **COACHING SUGGESTIONS** section of the **MPA** Results Report provides customized, practical coaching suggestions in each key area that help you develop effective employee performance.

The **MPA** is administered via any Internet-capable device. It takes a person about 30 minutes to complete, and results are available immediately. *For less than \$100, you can learn about the basic, work-relevant attitudes and preferences that new employees bring to the job. The MPA can be used, as well, as part of an evaluation process to assess the management potential in your current employees.*

Contact us at **972-991-8999** to learn more!